

VACANCY NOTICE

Publication/Transmission Date	: 16 November 2021
Deadline for Application	: Until hiring
Job Title	: Short-term Research Assistant for Planning
Type of Appointment	: Local Non-staff Personnel
Type of Requisition	: Personal Services Agreement
Duration of Appointment	: Six (6) months
Monthly Gross Salary	: KRW 1,950,000
Eligible Nationality	: A national of the Republic of Korea or a non-Korean national with legal residence and work permits in Korea
Organizational Unit	: Planning and Budget Division, Asian Forest Cooperation Organization Secretariat
Duty Station	: Seoul, Republic of Korea (HQs)
Expected Date for Entry on Duty	: At the earliest possible date after mutual consultation

Organizational Setting

Asian Forest Cooperation Organization (AFoCO) is an inter-governmental organization currently embracing fifteen (15) countries in Asia. AFoCO aims to strengthen regional cooperation by transforming proven technology and policies into concrete actions in the context of sustainable forest management to address the impact of climate change.

The AFoCO Secretariat is inviting qualified candidates for the post of Short-term Research Assistant for Planning to enhance the Secretariat's capacity in fulfilling its functions and strengthening international forest cooperation in Asian region. The Short-term Research Assistant for Planning will be working in the Strategy and Outreach (SO) team under the Planning and Budget division (PBD) which is responsible for strategic planning, governance and administration. The SO team under PBD is responsible for Assembly planning and organizing, membership relations, organizational strategy planning, partnership development, and outreach.

Duties and Responsibilities

Under the overall guidance of the Division Director, and direct supervision of the Program Officer for Planning and Coordination, the incumbent of this post will be responsible for the following duties:



1. Assist in Strategy Management and Planning

- Identify, summarize, or analyze data and information relevant to the strategy management
- Consolidate and edit documents for the strategy development and annual planning
- Facilitate in organizing consultation meetings and arranging necessary follow-ups
- Liaise with the external consultants and assist managing the concerned contracts
- Assist in establishing policy archives and developing country profiles and context analysis

2. Assist in Resource Mobilization Coordination and Partnership Development

- Search and analyze data and information relevant to potential and existing partners
- Assist in identifying and tracking emerging opportunities for resource mobilization
- Facilitate in organizing partnership meetings and arranging necessary follow-ups
- Assist in drafting technical/financial proposals to forging partnership or securing funding

3. Communication and administrative support

- Support drafting internal business memo, mission reports, and meeting minutes
- Manage logistic arrangement for official mission travels or invited resource persons
- Support other administrative duties, as assigned

Requirements

1. Education

- Advanced university degree (Master's degree or equivalent) preferably in forestry, environment, development studies, or business management is required.

2. Work Experience

- Experience working in forest-related agencies or international cooperation program is an asset.

3. Languages

- Fluency in English and Korean is required.
- Advanced level of multilingual skill other than English and mother tongue is an asset, especially for official languages spoken in any of the sixteen (16) member countries of AFoCO Agreement listed below:

Bhutan, Brunei Darussalam, Cambodia, Kazakhstan, Kyrgyzstan, Indonesia, Lao PDR,



Malaysia, Mongolia, Myanmar, Philippines, Republic of Korea, Singapore, Thailand, Timor-Leste, and Viet Nam

4. Ideal Candidate

- Ability to research, interpret, and analyze a wide variety of policy data and scientific information related to forest and forestry
- First-hand experience in conducting a research project
- Pioneering spirit and ability to explore and learn new fields and analytic tools

Assessment Method

Evaluation of qualified candidates includes preliminary review of application documents which may be followed by competency-based oral interview in English.

Only shortlisted candidates will be notified on the result of the preliminary evaluation and subsequent schedule of the oral interview by email. If any changes occur, all the applicants will be informed beforehand by email.

How to Apply

Candidates whose qualifications and experience match the requirements for these positions should submit their application documents as listed below:

- 1) Personal history profile
(Submit a scanned copy with signature, using a form attached as **ANNEX-1**);
- 2) Personal statement
(Submit a scanned copy with signature, using a form attached as **ANNEX-2**);
- 3) Consent for Use of Personal Data
(Submit a scanned copy with signature, using a form attached as **ANNEX-3**);
- 4) Degree certificates of higher educational institutions (university and graduate level);
- 5) Military Service Information or Certificate (When applicable);
- 6) (Optional) Any documents supporting the candidate's knowledge of a second language.
A speaking/reading fluency test may be arranged during the oral interview.

The Application documents should be submitted by email: recruit@afocosec.org.

The subject of the email must state as "Job Application_LAST NAME_First Name_2021-AP02".



- Note:** 1) Applicants must provide complete and accurate information pertaining to their application documents. Application documents which have been submitted will not be returned, and admission may be revoked if the information on the required documents is deemed to be false. **No amendment, addition, deletion, revision or modification shall be made to applications that have been submitted.**
- 2) If the Secretariat fails to find qualified candidate through the evaluation process, the advertised posts may not be filled.
- 3) If the successful candidate cannot start working within one month after the date of appointment mutually agreed due to personal circumstances, the admission may be revoked.
- 4) The successful candidate will be subject to taxation applicable under the laws and regulations of the Republic of Korea.
- 5) The successful candidate will be covered by National Social Security and Insurance System in Korea, and Accident and Life Insurance of the Secretariat.
- 6) The successful candidate will be entitled to monthly leave and shall observe the working hours of the Secretariat In accordance with the relevant regulations and guidelines of the Secretariat.

Inquiries

If you have any other inquiries, please contact by email: recruit@afocosec.org.

